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THE GROUPE RENAULT IS COMMITTED TO YOUTH EMPLOYMENT AND TRAINING IN FRANCE

Signature of 3 new partnership conventions with:

- Ecole de la 2ème chance en Yvelines
- Energie Jeunes
- And the Institut de l'Engagement

As part of its <u>Mobilize</u> approach, which brings together all of its CSR actions, Groupe Renault develops a corporate sponsorship policy to help build a more inclusive and sustainable society, in particular by promoting access to education and helping young people find their place in the world of work. To this end, the Group partners today for the next three years with:

- <u>l'Ecole de la 2ème chance en Yvelines</u> for the **development of workshops for manual work** (screwing, drilling, reading standard operation sheets...), in order to broaden the professional perspectives of young trainees from the 78 department towards crafts, construction and industry. Every year the school supports more than 400 young people aged 18 to 25, without diplomas or qualifications.
- <u>Energies Jeunes</u> whose mission is to **develop school retention among secondary school students in disadvantaged neighborhoods**, through educational programmes facilitated by partner companies. The support provided by Groupe Renault will allow the association to train nearly 200,000 students by 2021.
- and the <u>Institut de l'Engagement</u> whose ambition is **to help young people who have shown strong potential during a civic and civic engagement mission**, to return to training or find a job matching with their potential. The Group will support around 10 young people per year in resuming their studies or seeking employment in the Renault employment region.

Oliver Faust, Director of Corporate Social Responsibility and of the Fondation Renault, said: "We are pleased to support these three partners and to share with them the same ambition: to forge links between the worlds of education and work, professionalize young people and develop their employability, with particular attention to promoting diversity and equal opportunities. Our approach also responds to the desire of our employees, within the framework of their part-time end of career solidarity or volunteering, to transmit their know-how and share their business expertise with new generations."

About Groupe Renault

Groupe Renault has been making cars since 1898. Today it is an international multi-brand group, selling close to 3.76 million vehicles in 127 countries in 2017, with 36 manufacturing sites, 12,700 points of sales and employing more than 120,000 people. To meet the major technological challenges of the future and continue its strategy of profitable growth, the Group is harnessing its international growth and the complementary fit of its five brands, Renault, Dacia and Renault Samsung Motors, Alpine and LADA, together with electric vehicles and the unique Alliance with Nissan and Mitsubishi. With a new team in Formula 1 and a strong commitment to Formula E, Renault sees motorsport as a vector of innovation and brand awareness.

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