



PRESS RELEASE

December 10, 2008

**APPLICATION OF THE AFEP-MEDEF
RECOMMENDATIONS DATED OCTOBER 6, 2008**

At its meeting on December 10, 2008, the Board of Directors examined the AFEP-MEDEF recommendations dated October 6, 2008 concerning the compensation of executive Directors of listed companies.

The Board considers that these recommendations are in line with the Company's corporate governance approach.

Accordingly, The Board decided that the amended AFEP-MEDEF corporate governance code is that to which the Company will refer as from the current financial year in preparing the report provided for in Article L225-37 of the French commercial code.

Direction de la Communication

1967, rue du Vieux Pont de Sèvres – 92109 Boulogne Billancourt Cedex

Tel.: + 33 (0)1 76 84 64 69 – Fax: + 33 (0)1 76 84 52 89

Sites : www.renault.com & www.media.renault.com

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