



## AMPERE LEADERSHIP TEAM

**Renault Group announces appointments of a seasoned Leadership Team for its newly created EV and Software dedicated entity, Ampere.**

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### LUCA DE MEO

**CEO, Renault Group & Ampere**

Luca de Meo graduated from the Luigi Bocconi Commercial University with a degree in business administration.

Luca de Meo has 30 years of experience in the automotive sector. He began his career at Renault before joining Toyota Europe, then the Fiat Group where he managed the Lancia, Fiat, Abarth and Alfa Romeo brands.

In 2009, Luca de Meo joined the Volkswagen Group as Marketing Director, both for Volkswagen brand passenger cars and Volkswagen Group. He then held the position of member of the Board of Directors in charge of Sales and Marketing at AUDI AG in 2012.

From November 2015 until January 2020, Luca de Meo was Chairman of the Executive Committee of SEAT S.A., member of the Supervisory Boards of Ducati and Lamborghini and Chairman of the Board of Directors of the Volkswagen Group in Spain.

Since July 2020, Luca de Meo is Chief Executive Officer of Renault S.A. and Chairman of Renault s.a.s., and from January 2021 he is also a member of the Renault Group's Board of Management.

From April 2021 to October 2022, Luca de Meo has been member of the Board of Directors of TIM (Telecom Italia).

From January 2021 until February 2023, Luca de Meo has been CEO, Renault Brand.

Since January 2023, Luca de Meo is also the President of the European Automobile Manufacturers' Association (ACEA).

Luca de Meo is a member of the Renault Group's Leadership Team, and as of November 1, 2023, he is CEO Ampere.



# JOSEP MARIA RECASENS

**Chief Strategy Officer & Iberia Country Manager, Renault Group**  
**Chief Operating Officer Ampere**

Josep Maria holds an engineering degree with a specialisation in industrial organisation from the University of Girona (Spain), a Master's degree in automotive engineering from the Polytechnic University of Catalonia (UPC), and an MBA from the ESADE business school.

In 2002, he joined the car manufacturer SEAT S.A and hold various positions in the fields of R&D, product planning and international project management, before being appointed Director of Strategy, Secretary General and Director of Public Affairs of SEAT.

In June 2021, he joined Renault Group as SVP, Strategy and Business Development. He accompanies the implementation of the Renaulution strategy and contributes in particular to the deployment of the company's partnership strategy as well as to the construction of the Revolution phase of the strategic plan. He reports to Luca de Meo, CEO of Renault Group.

On January 15, 2023, Josep Maria Recasens, SVP, Strategy and Business Development, Renault Group takes also over the management of the Iberian Peninsula countries.

On February 1, 2023, he is appointed Chief Strategy Officer. He is a member of the Renault Group's Leadership Team.

On November 1st, 2023, Josep Maria Recasens becomes Chief Operating Officer Ampere.



# LUCIANO BIONDO

## **VP Industrial Operations, Ampere**

Luciano Biondo has over 30 years' experience in the automotive sector, where he has held various industrial positions for several carmakers, most of them French.

He began his career in 1991 at the PSA Peugeot Citroën plant in Sochaux as a production operator, before being promoted to unit manager in 1992.

Between June 1993 and 2000, he took part in the launch of the PSA Peugeot Citroën production plant at Sevelnord, and in the launch of the MPV range for the Group's four brands (Peugeot Citroën, Fiat and Lancia).

In 2000, he joined Toyota Motor Manufacturing France's brand-new site in northern France to start up the paint department.

Between 2009 and 2012, he managed the PSA Peugeot Citroën site in Trnava (Slovakia), where the Peugeot 208 and Citroën C3 were produced, and then the PSA Peugeot Citroën industrial hub in Mulhouse until 2013.

Between 2013 and 2020, he was General Manager of Toyota Motor Manufacturing France in Valenciennes, his home town, which he helped to develop competitively and sustainably, and successfully launched the Yaris and Yaris Cross. He was appointed Chairman of BOM in 2016.

In October 2020, Luciano Biondo joins the Renault Group to set up the Northern France industrial hub, dedicated to the manufacture of the brand's all-electric vehicles, bringing together the Douai, Maubeuge and Ruitz plants (5,000 employees). On January 1, 2022, he was appointed General Manager of Renault ElectriCity, Europe's largest and most efficient production unit for electric vehicles.

On November 1st, 2023, Luciano Biondo becomes VP Industrial Operations Ampere.



# OLIVIER BROSSE

## **Platform Global Leader C-Segment, Ampere**

Olivier Brosse has more than 25 years international experience within automotive sector.

He joined Renault in 1996 through Research & Development department and then Saint-Gobain for few years. His career at Renault really began in 2000 where he successively took up the positions of performance and consumption Performance leader at Aubevoye, then IST (Technical department Synthesis) for the new X95 chassis system with responsibility from upstream design until tooling launch.

In 2007, he joined the Alliance and the C segment program team at Nissan to take care of profitable SUV global line-up Qashqai, X-Trail and Rogue. Returning from Yokohama, he settled in Moscow where he was appointed program director for the Eurasia region in 2011 and participated in the establishment of the regional strategy between AftoFramos and AvtoVaz (X52 program in Togliatti) until end 2014.

From 2015, Olivier was appointed A/B program director. In charge of small cars segment, he manages the development of the Edison project (Twingo-Smart Twin vehicles) in partnership with Daimler, the renewal of Core models Clio and Captur and the launch of Arkana. He also strongly supported the introduction of Hybrid (E-TECH) versions and EV on this segment supporting the achievement of CAFÉ regulation by 2020 onward.

In the summer of 2020 he joined the "The Source" team led by Luca de Meo to prepare the Renaulution plan.

In 2021 Olivier Brosse joins the engineering management committee and Renault Management committee as director of engineering development for the Renault brand. Defensor of Renault Brand rebirth, he has since then managed the Renaulution projects VP towards their industrialisation

On November 1st, 2023, Olivier Brosse becomes Platform Global Leader C-Segment Ampere, in charge of C-Segment electric vehicles development.



# PHILIPPE BRUNET

## **SVP Powertrain & EV Engineering, Ampere**

Philippe Brunet began his career in 1988, at Aerospatiale, as engineer in the design of geostationary satellites.

In 1989, he joined the Renault Formula One team as Powertrain engineer, where he held several positions until 1999, in testing, simulations and design of the V10 Formula1 engine.

In 2000, he joined the engineering Division of Renault Group, as Chief Powertrain Engineer of the 2.0l Diesel, 1st Alliance Diesel engine, which was developed and produced by Renault Group, in partnership with Nissan motors. In 2005, he became Senior Manager responsible for Powertrain performance target settings, and was appointed in 2007, General Manager in charge of Powertrain Software and Calibration for all Renault Group powertrains.

In 2012, he joined the Product Planning & Programs Division of Renault Group, as D-segment Program Director in charge of new Espace, Talisman/SM6 and new Koleos/QM6, for Europe, South Korea and China.

On January 1st, 2017, Philippe Brunet was appointed Alliance Global Vice President, Powertrain and EV engineering, in charge of Powertrain R&D for both Renault Group & Nissan motors. On April 1st, 2018, he became Alliance Senior Vice President, Powertrain and EV Engineering, and member of the Renault Group management committee.

In January 2021, he is appointed Senior Vice President Powertrain & EV Engineering, and is member of the Corporate management committee of Renault Group.

On November 1st, 2023, Philippe Brunet becomes VP Powertrain & EV Engineering Ampere.



# HENRY BZEIH

## **VP Software & Systems, Ampere**

Henry Bzeih has 25 years of experience in the Auto Industry bringing a multitude of products to market by leading engineering, product development and organizations at Ford, KIA and Flex with strong emphasis on Software, Hardware and Systems engineering. Prior to joining the Renault Group, Henry Bzeih spent the last 4 years at Microsoft, driving edge to cloud software solutions with special emphasis on Automotive industry solution enablement.

Henry Bzeih spends part of his time providing thought leadership on tech in automotive as well as providing technical advisory and board membership for multiple mobility startups.

On November 1st, 2023, Henry Bzeih joined Renault Group as VP Software & Systems Ampere.



# VITTORIO D'ARIENZO

## **Platform Global Leader B-Segment, Ampere**

Vittorio d'Arienzo holds a Mechanical Engineering Master degree with a specialization in industrial organisation from the University of L'Aquila (Italy), and a second degree in Management engineering.

In 2001, he joined the car manufacturer Fiat Group as High Potential Graduate Program, holding various positions in Manufacturing, testing, product planning and vehicle development, reaching the Model Responsible position for premium small vehicles.

In August 2011, he joined Hyundai Kia group as Product Planning and Strategy Group Manager, enhancing the EU portfolio for Hyundai and Kia brands. He triggered the creation of Genesis premium Brand, N sport vehicle and the implementation of the EV modular platform strategy. He was part of an inter-functional team in Kia Marketing, launching across EU all the vehicles from the renewed Kia line up from 2017 to 2019.

In January 2020, Vittorio has been appointed as Director Planning and Strategy in Great Wall Motors Europe, starting the EU operations from zero and re-defining portfolio, and go-to-market strategy, directly reporting to China top management. He structured the customer analysis and the long term EU group strategy.

In May 2023 Vittorio joined Renault Group as VP Ampere in the position of Platform Global Leader for small/compact EV vehicles, creating the operative link between all the functions to ensure faster timing, competitive products and cost management across all the projects and platforms.

On November 1st, 2023, Vittorio d'Arienzo becomes Platform Global Leader B-Segment Ampere, in charge of B-Segment electric vehicles development.



# EMMANUELLE DAROT

## **VP Procurement, Ampere**

Emmanuelle Darot joined Renault in 2003 as a buyer and has over 20 years of experience in purchasing within Renault Group.

She successfully held the positions of Purchasing manager for Stamping parts (2010), then Purchasing project manager for Scenic IV (2013). In 2016, she was nominated as Supplier Account Manager (SAM) for Upper Engine in the Powertrain organization of the Alliance Purchasing Organization (APO).

In 2020, she is Global Purchasing Project Manager (GPPM) for B-Segment vehicles, contributing to the performance of high volumes cars like Clio and Captur. She has also been involved in the genesis of future projects such as the future Renault 5 and Renault 4, main Renault strategy cars.

On November 1st, 2023, Emmanuelle Darot becomes VP Procurement Ampere, reporting to Luciano Biondo.





# LAURENCE EXCOFFON

## **VP Quality, Ampere**

Laurence Excoffon has 30 years of experience at Renault on several division of Engineering and Quality, with a combination of technical experiences and management skill.

She began her career at Aubevoye Technical Center on the Customer Performance Division on the department ride and handling then marketability, she had in charge of the tuning of the vehicles and the synthesis of the validations.

In 2010, Laurence Excoffon took the position of CMF1 Chief Platform Engineer for the C/D range véhicule. She had the responsibility of the development of the platform for a program of six vehicles on different regions of industrialization. Then in 2014 she took the position of Director Chassis, with the responsibility of the development of the entire system and components chassis for all the vehicles of the Renault Group.

In 2016, Laurence Excoffon is appointed Alliance Platform Leader CMFB for the Alliance Renault, Nissan, Mitsubishi. She is responsible of the development of the platform CMFB for the vehicles Clio, Captur, Juke and the vehicle of the Sandero range, program with multi-cultural teams from France, Japan, Brazil, Romania, Russia.

In 2022, Laurence Excoffon est appointed Director Quality Engineering.

On November 1st, 2023, Laurence Excoffon becomes VP Quality Ampere, reporting to Luciano Biondo.



# ESTELLE GUILLOT-TANTAY

## **VP Communications, Ampere**

Estelle began her career in finance at HSBC in Paris, in the International Finance Department as Deputy Regional Manager, Latin America. She then joined Image Sept, the French leading independent communication and Public Affairs firm, where she was a partner and member of the management committee. At Image Sept, she advises major corporations and startups in their corporate and financial communications strategy.

In 2016, based in Canada, she set up her own communications consultancy, working for mobility players, in Canada and the United States. From Montreal, a global hub for artificial intelligence, she works for organizations aiming to ensure the development of AI for all. She supports startups in their growth, becoming a mentor in the incubator NextAI, specialized in Artificial Intelligence.

Back to France in 2021, she joins Renault Group as Communications Director for Mobilize, the group's brand dedicated to new mobility.

On November 1, 2023, Estelle Guillot-Tantay becomes VP Communications Ampere.



# LUC JULIA

**Chief Scientific Officer, Renault Group & Chief AI Officer, Ampere  
SVP Software Republique**

Luc Julia is a Franco-American engineer and computer scientist specializing in AI. He is one of the designers of the Siri voice assistant.

Dr. Luc JULIA, Chief Scientific Officer for Renault since 2021, was CTO and Senior Vice President of Innovation for Samsung Electronics, directed Siri at Apple, was Chief Technologist at Hewlett-Packard and cofounded a number of start-ups in the Silicon Valley. While conducting research at SRI International, he was involved in the creation of Nuance Communications, now the world leader in speech recognition.

Recipient of Légion d'Honneur, the highest order of France, and member of its National Academy of Technologies, he holds degrees in Mathematics and Computer Science from the University Pierre et Marie Curie in Paris and earned a Ph.D. in Computer Science at the Ecole Nationale Supérieure des Télécommunications de Paris.

He is the bestselling author of the book "There is no such thing as Artificial Intelligence" (published in 2020), holds dozens of patents and is recognized as one of the top 100 most influential French developers in the digital world.

On November 1st, 2023, Luc Julia becomes Chief AI Officer Ampere.



# BÉNÉDICTE LENGUIN

## **General Counsel, Ampere**

Bénédicte Lenguin has more than 20 years' experience in the services sector, particularly in Entertainment and Digital. She spent five years in sports marketing, followed by seven years at Eurosport, in charge of sports rights acquisition, advertising and regulation for European and Asian subsidiaries.

In 2014, she joined TFI Group as Head of Legal for e-TFI and Wat, then in charge of M&A/Business Development to support the group's external growth in Digital, the establishment of strategic and capital partnerships with other European broadcasters (Prosieben, Mediaset Italy and Spain, Channel 4), and the group's open innovation approach with the start-up ecosystem (Fonds One Innovation in 2016 : incubator program, TFI Media Lab in 2018 : accelerator program at Station F and Media4Equity : B2C program). In January 2018, Benedicte was appointed Deputy General Counsel of TFI group, in charge of Digital.

In January 2019, Bénédicte was appointed Chief Legal Officer and Data Protection Officer (DPO) of Unify Group, gathering TFI Group's digital pure player activities: Publishing (Aufeminin, alfemminile, enfemenino, gofeminin, sofeminine, Marmiton, Doctissimo, Les Numériques, ...), Brand solutions and services (advertising sales house, trading desk, influencer agency) and Social and e-commerce (MyLittleBox).

Bénédicte joined Renault Group in August 2022 as General Counsel of Alpine, member of the Alpine Management Committee.

On November 1st, 2023, Benedicte Lenguin becomes General Counsel of Ampere, reporting to Vincent Piquet, CFO.



# ALEXANDRA MALAK

**VP People & Workplace, Ampere**

Alexandra Malak has over 20 years of experience in HR Management, acquired in various business sectors. After starting her career in Labor Relations at IBM, she joined BIC in 2004 where she has held several HR Director positions in France and the USA.

When she joined Renault Group in 2019, Alexandra was appointed VP HR for the Global IS/IT & Digital Function and then led the Digital, HR operations and People Analytics transformation for the HR function globally as of September 2020.

Since September 2021, Alexandra is a Board Member of the Lab RH.

On November 1st, 2023, Alexandra Malak becomes VP HR & Workplace Ampere.



# CLÉA MARTINET

## **VP Sustainability, Renault Group & Ampere**

Cléa Martinet began her career in politics in 2007, working in the cabinet of Michel Barnier, the French Minister of Agriculture and Fisheries, for whom she also prepared the campaign for the 2009 European elections.

That same year, she joined the teams of First Lady Carla Bruni-Sarkozy, for whom she created the eponymous Fondation, under the aegis of the Fondation de France. Initially manager, then Secretary General of the Foundation, she helped raise €11 million and designed programs for access to basic knowledge, higher education and culture. Around a hundred partnerships have been forged in the fields of education, penitentiary, healthcare and fight against illiteracy sectors.

In 2014, Cléa Martinet joined the corporate world with Sisley CEO Philippe d'Ornano. For two years, she carried out reorganization and consulting missions for the cosmetics company, while leading the Sisley d'Ornano Foundation. When she left in 2016, she was appointed to the Foundation's board, where she still sits.

Since October 2016, Cléa Martinet has been working for the Renault Group. From 2016 to 2021, she was speechwriter to various CEOs within the Renault Group and the Alliance.

In June 2021, after contributing to the Renaulution plan and proposing an ESG strategy for the Group, Cléa Martinet was appointed RG's Director of Sustainable Development, reporting to the Strategy, Partnerships and Business Development department.

On November 1st, 2023, Cléa Martinet becomes VP Sustainability Ampere, reporting to Josep Maria Recasens.



# VINCENT PIQUET

## **CFO Ampere**

Vincent Piquet has 23 years of experience in large industrial groups.

In 2000, Vincent Piquet joined General Electric in the United States in the Group's Financial development program at GE Capital, and then join the Corporate Audit program, where he rose to finally lead all the Group's Audit for the EMEA Region. From 2008 to 2012, he was CFO for GE Healthcare – Emerging Markets, based in Turkey.

In 2013, he was appointed Global FP&A Leader of GE Oil & Gas, in London, and then CFO of GE Oil & Gas-Turbomachinery Solutions in Italy. In 2018, he was promoted to Chief Financial Officer of General Electric-Healthcare Europe in Paris.

Vincent Piquet joined Groupe Renault in Boulogne in 2019 as CFO Europe, then Chief Financial Officer Commercial for Renault Brand globally. During these three years, with his teams, he contributed to the implementation of the financial reorientation of the Brand, from volume to value.

Since April 2022, Vincent Piquet has overseen all of the financial operations of Renault Brand as its CFO. He is a member of the Brand's Management Committee and reports to Luca de Meo, CEO Renault Group.

On November 1st, 2023, Vincent Piquet becomes CFO Ampere.



# LUIZ QUINALHA

## **VP Manufacturing "ElectriCity", Ampere**

Luiz Quinalha holds an engineering degree in industrial electronics from the Federal Technological University of Parana (Brazil), a specialization in quality management from the Federal University of Parana (Brazil), and a master's degree in management with specialization in supply chain and lean production from the Federal University do Rio Grande do Sul (Brazil).

In 1986, he joined the Sharp group in Brazil, where he held various positions in manufacturing, industrialization of international projects and the electronics industry.

In 1995, he became process manufacturing project manager in charge of launching the cell phone factory in Manaus (Amazonia) as part of the Nokia/Gradiente joint venture.

In 1997, he joined Renault Group, where he held various positions in manufacturing, from workshop foreman to manufacturing general manager at Renault's Maubeuge plant.

In 2011, he took over the management of Renault's Curitiba plants (Brazil), then the industrial management of the LATAM region. In this role he contributed to the success of the Alliance project in Argentina, with the industrialization of new vehicles including the new Nissan Frontier.

In 2022, he became Director of Quality & Customer Satisfaction for the LATAM region, contributing to the quality excellence of vehicles and services from the region.

On February 1, 2023, Luiz Quinalha was appointed Ampere Manufacturing Project Manager, while retaining his duties as LATAM Quality & Customer Satisfaction Director. He becomes a member of the Ampere Leadership Team.

On November 1st, 2023, Luiz Quinalha becomes VP Manufacturing "ElectriCity" Ampere, reporting to Luciano Biondo.





# CHRISTIAN STEIN

## **VP Revenue Management & Customer Experience, Ampere**

Christian Stein is an executive with more than 30 years of experience in the automotive industry.

He started his career in 1991 at PSA, where he remained until 2011, taking up roles of growing responsibilities within the Sales and Marketing department.

From 1991 to 1994, Stein was responsible of developing new commercial methods for Peugeot in Belgium and France. He was then in charge of the establishment of the Peugeot Loyalty Credit Card and the development of a new credit card for PSA Finance in Spain. During these years he worked and lived between Belgium, France and Spain, acquiring experience at both central and national level.

In 1999 Christian Stein was appointed Head of Sales at Peugeot Brussels Uccle, before becoming Sales Director for the Brussels and Antwerp area. In 2003 he became Director of the Peugeot Brussels Uccle branch.

From 2004 to 2008 Stein was Marketing Director for Peugeot in Belgium, and in 2008 he took the same role in Peugeot UK.

In 2011 he joined the Volkswagen Group's brand SEAT as Global Marketing Director, before taking up in 2015 the position as the brand's Global Communications and Public Affairs Director for SEAT S.A. and its brands, SEAT and CUPRA.

After more than 20 years abroad, Christian Stein returned to France in November 2020 when he joined Renault Group as the Brand's Communications Director, being responsible for the communications of all group's brands (Renault, Dacia, Alpine and Mobilize).

On November 1<sup>st</sup>, 2023, Christian Stein becomes VP Revenue Management & Customer Experience Ampere.



# GILLES VIDAL

## **VP Design, Renault Brand & Ampere**

Gilles Vidal has 28 years of experience in automotive design. He began his career in 1996 at PSA Group for the Citroën brand. He successively became head of design projects, creative team leader and then director of prospective and concept cars.

In 2009, he joined Peugeot in a similar role, before being appointed Director of Design for the brand in 2010. For 10 years, he leads the brand's styling, during which time he redesigned a complete range of vehicles, created a team dedicated to Human Machine Interfaces (HMI) and, in 2012, founded the Peugeot Design Lab, a global design agency.

In November 2020, Gilles Vidal joined Renault Group and was appointed VP Design, Renault Brand. He initiated a design that is both emotional and "Tech", recently illustrated by Scénic Vision, a concept car that foreshadows the brand's future, and Renault Rafale, a powerful illustration of the Renault brand's new design language.

He also heads the Renault Design Center Latam (RDCL) in Brazil and the Renault Design Center in Seoul, South Korea. Both play a key role in the design of vehicles for international markets and contribute to the brand's global projects.

Gilles Vidal is a member of the Renault Management Committee.

On November 1<sup>st</sup>, 2023, Gilles Vidal becomes VP Design, Renault Brand & Ampere.