

EMPLOYEES ELECT THEIR NEW REPRESENTATIVES TO THE BOARD OF DIRECTORS

- **Three new employee representatives have been elected to the Board of Directors.**
- **Their four-year terms begin on November 8, 2012.**

From October 5 to 11, 2012 Renault group employees in France voted for the three new employee-elected directors representing them on the Board of Directors.

Éric Personne (CFE-CGC – CFDT – FO list) was elected by the “Engineers, executives and similar” college. Mariette Rih (FO – CFE-CGC – CFDT list) and Richard Gentil (CGT list) were elected by the “Other employees” college. They replace Alain Champigneux, Patrick Biau and Yves Audvard.

Employee-elected directors have the same rights and obligations as shareholder-elected directors and like them take part in the deliberations and votes of the Board of Directors.

Renault’s Board of Directors collectively represents all shareholders and reports on this mission to the Annual General Meeting of Shareholders. The Board’s main tasks are to determine directions of activity and ensure its implementation, debate on the strategic policy directions of the Alliance, oversee company management, draw up the company’s yearly and half-yearly financial statements and the corresponding reports, and set the remuneration of corporate officers.

Renault’s Board of Directors currently has 19 directors:

- 13 appointed by the Annual General Meeting of Shareholders
- 1 appointed by the Annual General Meeting of Shareholders from among employee shareholders on their approval (renewal in 2013)
- 2 appointed by administrative order, representing the French State
- 3 elected by the staff of Renault and its French subsidiaries

Éric PERSONNE

After obtaining a *Baccalauréat* diploma in science and a CAP vocational training certificate in photography, followed by a number of reports on the manufacturing sector, **Éric Personne** became a Renault dealer in 1988. He joined Renault Retail Group in 2002, working successively in after-sales development, on the project to redesign Paris showrooms, and in ISO certification and supplier relations. Since 2007 he has been head of business reporting and quality at RRG.

Mariette RIH

Following a BTS vocational training certificate as a trilingual secretary and a number of temporary work assignments, **Mariette Rih** joined Renault Automation in 1990 as an assistance in the export department. She moved on to the Alliance coordination office in December 1999 and worked with Nissan Europe's communication CEO through 2005. She returned to Renault between 2005 and 2007 at L'Atelier, taking over as coordinator of Renault Square Com exhibitions. Since 2009 she has worked as project manager, demonstrations and communication technologies tools, at the Brands Showcase department.

Richard GENTIL

Following a professional *Baccalauréat* in automated mechanized systems, **Richard Gentil** joined Renault in 1988 at the Cléon Foundry. He started as an electrician before becoming an assembly-line mechanic in molding. From 1990 to 2001 he was a part of the casting modernization group and worked on the purchase, installation and operational launch of molding and shot-blasting machines. Since 1993 he has been a mechanical, hydraulic and gas maintenance methods technician, responsible for the maintenance of gas melting and holding furnaces.

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