

PRESS RELEASE

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GROUPE RENAULT ANNOUNCES THE NEW COMPOSITION OF THE EXECUTIVE COMMITTEE

In order to respond to the sweeping changes taking place in the automobile industry, accelerate the company's transformation to better meet customer expectations and improve the efficiency and profitability of operations, Thierry Bolloré, CEO of Groupe Renault, has changed the composition of the Executive Committee.

As of April 1, 2019:

Clotilde Delbos, Groupe Renault Chief Financial Officer and Chairman of the Board of RCI Banque, becomes head of Internal Control.

Philippe Guérin-Boutaud becomes a member of the Groupe Renault Executive Committee. He will continue as head of Groupe Renault Quality and Total Customer Satisfaction.

Ali Kassai is appointed Executive Vice President, Product Planning and Programs, in replacement of Bruno Ancelin, who is retiring. He becomes a member of the Groupe Renault Executive Committee.

François Renard becomes a member of Groupe Renault Executive Committee. He will continue as head of Groupe Renault Global Marketing.

François Roger becomes a member of Groupe Renault Executive Committee. He will continue as head of Groupe Human Resources. He is also in charge of the Group Prevention and Protection department and Real Estate & Facility Management department.

Véronique Sarlat-Depotte becomes a member of Groupe Renault Executive Committee. She will continue in her roles as Alliance Global Executive Vice President for Purchasing and Chairman and Managing Director of the Alliance Purchasing organization.

Laurens van den Acker, becomes a member of the Groupe Renault Executive Committee. He will continue as Head of Corporate Design.

Frédéric Vincent becomes a member of the Groupe Renault Executive Committee. He will continue in his roles as Chairman of Renault Digital and head of Groupe Renault Information Systems and Transformation.

*“With the support of this new team, on which I will rely, and all Groupe Renault employees, we will meet the challenges of the electric, connected and autonomous mobility of tomorrow”, said **Thierry Bolloré**, CEO, Groupe Renault.*

The **new composition of the Groupe Renault Executive Committee** as of April 1, 2019 will be as follows:

Thierry Bolloré, Chief Executive Officer

Clotilde Delbos, Chief Financial Officer and Chairman of the Board of RCI Banque

José Vicente de los Mozos, Deputy Alliance Executive Vice President, Manufacturing and Supply Chain

Gaspar Gascon-Abellan, Deputy Alliance Executive Vice President, Engineering

Philippe Guérin-Boutaud, Executive Vice President, Quality and Total Customer Satisfaction

Ali Kassai, Executive Vice President, Product Planning and Programs

Olivier Murguet, Executive Vice President, Sales and Regions

François Renard, Executive Vice President, Global Marketing

François Roger, Executive Vice President, Human Resources

Véronique Sarlat-Depotte, Alliance Global Executive Vice President for Purchasing and Chairman and Managing Director of the Alliance Purchasing organization

Laurens van den Acker, Executive Vice President, Corporate Design Groupe Renault

Frédéric Vincent, Executive Vice President, Information Systems and Transformation and Chairman of Renault Digital.

Born in 1965, **Philippe Guerin-Boutaud** earned engineering degrees from Ecole Centrale de Paris in 1987 and additionally obtained a Master of Science in Mechanical Dynamic Systems Modeling. He joined Renault SA in 1989 and served in various domains such as vehicle performance evaluation, vehicle design, vehicle packaging and manufacturing engineering. In 2002, he has been appointed Manufacturing Engineering General Manager in Valladolid Plant. In 2006, he was assigned Architecture and Trim & Chassis Engineering Vice President at Renault Technocentre. In 2010, he moved to Korea where he served as Renault Samsung Motors Engineering EVP. In 2012, Philippe Guerin-Boutaud became Global Program Director for Nissan B-Platform (B-Upper segment, C-Hatch, C-Sedan) and for Japanese Kei-car programs and moved to Japan. In 2014, he was appointed Nissan Corporate Vice President in charge of the Global Light Commercial Vehicle (LCV) Business Unit. Responsible for all activities from product & engineering to sales & marketing, he developed strong sales momentum launching new award-winning Pick-Ups Navara and Titan, deepening cooperation with Renault, developing new partnerships and triplicating the contribution to Nissan profit. On 1 April 2017, he became SVP, Deputy to Quality and Total Customer Satisfaction Groupe Renault EVP. He managed directly Manufacturing and Supply Chain Quality. He is a member of the Renault Management Committee. On 1 April 2018, he is appointed head of Quality and Total Customer Satisfaction Groupe Renault. From 1 April 2019, he becomes a member of Groupe Renault Executive Committee.

Born in 1962, **Ali Kassai** studied at INSA-Lyon and holds a doctorate in turbomechanical vibrations.

He began his career at Renault in 1990 as an acoustics research engineer. In 1992 he joined the Transmissions Department as head of the research unit in charge of clutches and gearbox housing. In 2002, he left engineering to move

to the Product Planning Department as head of the engines and transmissions range. In October 2008, after a cross-functional assignment in reducing powertrain diversity, Ali Kassai was appointed head of the B program in charge of Clio, Captur and Twingo, and managed the partnership with Daimler over the Edison Project.

On 1 February 2015, Ali Kassai is appointed Senior Vice President, Product Planning of Groupe Renault and becomes a member of the Groupe Renault Management Committee.

As of 1 April 2019, Ali Kassai is appointed EVP, Product Planning and Programs and becomes member of Groupe Renault Executive Committee.

Born in 1967 in Paris, **François Renard** graduated from the Institut d'Etudes Politiques de Paris in 1990 and the HEC business school in 1992. He then obtained a Masters in International Business at the Barcelona ESADE business school and the Bergen NHH school of economics.

His professional career began in 1992 as a consultant at Andersen Consulting/Accenture.

He then moved to Unilever France as head of Europe product quality in 1994. He took on various country and regional marketing positions in Vietnam, China and Thailand where he managed a number of Unilever brands before being appointed Global Marketing Vice President for hair products. He made significant contributions to the development of the corporation and its teams, primarily in Asia with the launch of a new business in China and then in the rest of the world.

In 2015, François Renard was appointed CEO of Kate Somerville (Los Angeles, USA).

On November 19, 2018, François Renard joins Groupe Renault as Global Marketing Director. He is a member of the Renault Management Committee.

As of April 1, 2019, he becomes a member of Groupe Renault Executive Committee.

François ROGER graduated from Ecole de Management de Lyon (ESC Lyon 1995) in Finance and Human Resources. He spent his first years as a consultant in Total Rewards and Human Resources Management in Hay Management, now Korn Ferry Hay. François ROGER joined SC Johnson in 2000, as an international Compensation and Benefits Director and then held various International HR positions there. François ROGER joined Novartis in 2005 as France and South Europe Head of HR for the animal health division. He has spent 9 years in General Electric Healthcare as a VP HR between 2008 and 2016. He supported various businesses and geographies. Lately, he was VP global Talent for BIC in Shelton, CT, USA where he supported all talent initiatives, talent acquisition, learning and development across the globe. On June 1st, 2018, François Roger joined Groupe Renault and is appointed Senior Vice President, Human Resources.

As for April 1, 2019, he becomes member of Groupe Renault Executive Committee.

Véronique Sarlat-Depotte joined Renault in 1989 in Purchasing Division. In 1998, she became Purchasing Project Manager for Espace. In 2003, she was appointed Executive Assistant to the CEO and in 2005 Deputy GM, Purchasing Strategy at Nissan Motors Limited. In 2009, she was appointed GM, RNPO Vehicle Body Parts within Renault Nissan Purchasing Organization (RNPO). In 2010, she was promoted Vice President, RNPO Body & Electrical. At the start date of convergence in 2014, she became Alliance Global Director, RNPO Body & Electrical.

In January 2015, Veronique Sarlat-Depotte became Deputy Managing Director of RNPO & Renault-Nissan Senior Vice President, Purchasing.

In November 2016, Veronique Sarlat-Depotte has been Alliance Global Executive Vice President, Purchasing, and President of RNPO (Renault Nissan Purchasing Organization). She is a member of the Renault Management Committee. In April 2018, RNPO's scope has been extended to include Mitsubishi's purchasing activity. This structure is renamed the Alliance Purchasing Organization and Veronique Sarlat-Depotte takes the lead as Purchasing Director of the Alliance, and CEO of Alliance Purchasing Organization.

As for April 1, 2019, she becomes a member of Groupe Renault Executive Committee.

Laurens van den Acker was born in 1965 and studied at Delft University of Technology in the Netherlands. He started his career in 1990 as a designer for Design System SRL in Turin (Italy), before focusing on automotive design starting in 1993. During the course of his career, he worked with Audi, Ford and Mazda. These professional experiences brought him to Germany, the United States and later Japan, making him renowned in his field.

He returned to Europe in 2009, where he took over the management of Groupe Renault's Design department in France.

His first ambition was to create a range of attractive, powerful and coherent vehicles to strengthen the Renault brand and its sales performance.

He expressed his vision through the design of six concept-cars that symbolise the diversity of the Renault offer. Restyled between 2010 and 2013, these vehicles met with considerable success both in the motor industry and with the general public. At the same time, they provided a basis for future production vehicles. The Design department teams renewed their entire range around these vehicles between 2012 and 2016 and integrated the style into new models, namely around 30 vehicles intended to meet the needs of the increasingly international clientele.

Thanks to these efforts, design became, in 2016, the number one selling point of Renault products. That same year, Talisman, the D-segment premium saloon, was voted the "most beautiful car of the year" by the general public at the International Automotive Festival (FAI). Since then, TreZor, a concept-car released at the Paris Motor Show, was awarded three European prizes. In a personal capacity, Laurens van den Acker received the FAI, GQ France and Auto Car awards for "designer of the year 2016".

Under his leadership, the Design department of Groupe Renault now comprises 545 people of 29 different nationalities. It has six production centres across the world and uses state-of-the-art design and digital visualisation techniques.

In addition to the Renault brand, Laurens van den Acker steered the styling development of the group's three other brands: Dacia, Renault Samsung Motors and Alpine.

In October 2009, Laurens van den Acker has been Senior Vice President, corporate design of Groupe Renault and member of the Renault Management Committee.

As for April 1, 2019, he becomes a member of Groupe Renault Executive Committee.

A graduated from Ecole Centrale Paris (ECP 92), **Frédéric Vincent** began his career as IT Manager for the Bouygues Group in Spain. He very quickly turned to multimedia and accompanied the arrival of digital in the audiovisual industry.

From TF1, he moved to TPS where he worked in various IT, technical, audiovisual, new services and marketing fields and where he launched the TPS-paid package. In 2006, when TPS was acquired by CANAL+, he was entrusted with the Development Department of CANAL+, and 3 years later the creation of the Canal Experience Department with the mission of transforming the customer experience. As Technical & Information System Director, he led the digital transformation of the Canal+ Group by developing, through digital technologies, everything related to customers' experience in terms of access and consumption.

Frédéric Vincent joined Groupe Renault in 2016 as Chief Information Officer, drawing on his expertise in the media industry, which was touched by digital early on. He is also Chairman of the Renault Digital subsidiary created on January 1, 2017 and in charge of the Groupe's Digital Transformation. On May 1, 2018, Frédéric Vincent becomes member of the Renault Management Committee. In February 1, 2019, he is appointed SVP, Information Systems and Transformation.

As of April 1, 2019, he becomes member of Groupe Renault Executive Committee.

For More Information:

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