

## GROUPE RENAULT SENIOR MANAGEMENT APPOINTMENTS

Groupe Renault today announced a series of senior management appointments.

As of April 25th 2016, **Clotilde Delbos**, SVP, Group Controller, is appointed EVP, Chief Financial Officer. She reports to Carlos Ghosn and becomes a member of the Renault Executive Committee. Her candidature will also be proposed as Chairman of the board of RCI Banque.

As of June 1st 2016, **Thierry Piéton**, SVP, Administration and Finance at Nissan Europe is appointed SVP, Group Controller. He reports to Clotilde Delbos and becomes a member of the Renault Management Committee.

These appointments are due to Groupe Renault CFO **Dominique Thormann's** decision to retire for health reasons after a 27 years career at Renault and Nissan.

"I would like to thank in particular Dominique Thormann for his contribution to the performance of Nissan, in Japan, in Europe and in the United States, but also for his contribution to the performance of Renault as EVP, Chief Financial Officer and Chief Executive Officer of RCI Banque. His loyalty, his thoroughness and his engagement have been a great value for the development of both companies. We wish him a speedy recovery," said Carlos Ghosn.

Born on September 30th, 1967, **Clotilde Delbos** graduated from Ecole de Management de Lyon. She started her career in California, then moved to Price Waterhouse in Paris before joining the Pechiney Group in 1992. She held various positions in France and in Brussels in Internal Audit, Treasury and Mergers & Acquisitions before being named Financial Director of the Bauxite Alumina and International Trade Divisions. After the Pechiney acquisition by Alcan, Ms. Delbos was named VP & Business Finance Director of the Engineered Products Division in 2005, until it was sold in 2011 to Apollo Global Management Private Equity Fund and to the "Fonds Stratégique d'Investissement". In this new company, Constellium, she became Deputy CFO and Chief Risk Officer. She joined Groupe Renault in 2012 as Group Controller. On January 1st 2014, she was named as a member of the Renault Management Committee. On May 1st 2014, Mrs. Clotilde Delbos was appointed Alliance Global Director, Control, in addition to her current role as SVP, Groupe Renault Controller. In November 2014, she became a member of the Board of Directors of RCI Banque. On April 25th 2016, she was appointed EVP, Chief Financial Officer and is expected to become Chief Executive Officer of RCI Banque.

Born on March 5th, 1970, **Thierry Piéton** started his career as an auditor with PricewaterhouseCoopers in 1995. He joined General Electric (GE) in 1998 and subsequently held various finance positions in the Healthcare division in Buc, France, Milwaukee, USA and in Freiburg, Germany. In 2004, he became Chief Financial Officer for Europe, Middle East and Africa for GE Security based out of Brussels. Two years later, he took the role of Global Financial Planning & Analysis Manager with GE Consumer & Industrial based in Louisville, USA. In 2007, Mr. Piéton returned to Europe as the Chief Financial Officer for GE Oil & Gas Global Services based out of Florence, Italy. In 2011, he became Chief Financial Officer for GE Power Conversion based in Paris. Mr. Piéton joined Nissan Europe in Rolle, Switzerland as Senior Vice President, Administration & Finance in May 2014. On June 1st 2016, he will be appointed SVP, Group Controller, Groupe Renault.

Born on August 2nd, 1954, **Dominique Thormann** started his career as a credit analyst in the Chase Manhattan Bank in

New York in 1979, holding several international positions in Rome, Milan (Italy) and Paris. He joined Renault Credit International in 1989 as International Treasurer before taking charge of Investor Relations for Renault in 1994. In 1999, he joined Nissan Motor Co., Ltd. in Tokyo (Japan) as Deputy General Manager, Investor Relations and Financial Strategy. He went on to become Vice President, Global Communications and Investor Relations, before becoming Senior Vice President in charge of Administration and Finance for Nissan Europe in 2004, a post based in Paris. On July 1, 2006 he joined Nissan North America as Senior Vice President in charge of Administration and Finance. He was appointed Chief Executive Officer of RCI Banque in October 2009. On July 1, 2010, he was appointed Chief Financial Officer of Renault group and became a member of the group executive committee. On April 25th 2016, he will retire from Groupe Renault.

**GROUPE RENAULT**

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