

GROUPE RENAULT TAKES PART IN 2017 CHALLENGE DU MONDE DES GRANDES ÉCOLES ET UNIVERSITÉS

- **On June 10, 2017, Renault will again participate in the Challenge du Monde des Grandes Écoles et Universités at Charléty Stadium in Paris, alongside some 10,000 students and recent graduates from more than 280 universities and business and engineering schools across France.**
- **This participation reflects Renault's commitment to youth, in a year marked by the recruitment of 1,800 people on permanent contracts and 2,000 youth on work placement or combined student-apprentice employment schemes in France.**

Boulogne Billancourt, France - On Saturday, June 10, 2017, more than 100 Groupe Renault employees from all professional categories, business lines, ages and origins will share their passion and expertise with young people to facilitate their first career-related choices.

For the past three years, Renault has been a partner of the Challenge du Monde des Grandes Écoles et Universités, a must-attend event for students and young graduates as well as for companies and institutions of higher education.

Based on a one-day format, the Challenge combines a sporting competition, a careers fair featuring leading companies and awareness workshops on disabilities, all in a festive setting that fosters informal discussion.

Tristan Lormeau, Head of Human Resources, Renault, France: commented: *"The Challenge – a major event for youths from grandes écoles and universities, some of whom have disabilities – fits perfectly with our policy on talent diversity. The sporting competition also reflects our values such as team spirit and surpassing oneself, which are also necessary when it comes to designing the car of tomorrow. In 2017, Renault is recruiting 1,800 people on permanent contracts and 1,000 student-apprentices. On June 10, we hope to meet creative, combative minds who are willing to surpass themselves with every test, who want to meet the challenge of building tomorrow's cars and join our Group."*

Renault teams mobilise for the 2017 Challenge du Monde des Grandes Écoles et Universités!

- **More than 100 employees have committed to welcoming students at the Renault stand, which offers:**
 - **The chance to meet experts from the company's different lines of business;**
 - **Interviews with recruiters;**
 - **On-site resume and application submission;**
 - **Pre-scheduled appointments with candidates shortlisted for Renault Engineering Graduate Programmes.**

- **An exclusive glimpse of the latest F1 car plus a driving simulator**
Under the walkways of Charl  ty Stadium, a surprise awaits the students: the R.S. 17 show car, the latest single-seater by Renault Sport Formula One Team driven by Nico H  lkenberg and Jolyon Palmer at some of the world's premier motor racing circuits!

Visitors can immerse themselves in the world of cars through a virtual reality headset – and enjoy a unique opportunity to talk with our engineers!

- **Renault employees team up!**
 - Twenty runners from Groupe Renault will be in the starting blocks of the 10km event (decathlon)
 - A team for the 4 x 100-metre event (decathlon)
 - A football team
 - A wheelchair basketball team
 - A giant table football team
- **An exceptional event is taking place at this year's Challenge du Monde des Grandes   coles et Universit  s: the 4 x 100 of the Legends.** Four world class French athletes, Christine Arron, Muriel Hurtis, Ronald Pognon and Kevin Mayer, will compete against two student teams and two corporate teams in a 4 x 100-metre race, which promises to be an unforgettable experience for all!
- **Renault experts take the floor: a packed day of conferences and debates**
Location: Foyer of the Comit   National Olympique du Sport Fran  ais (CNOSF), next to Charl  ty Stadium

9:30 am - Conference: *Choosing your first job well*, by Xavier Pacini, HR General Manager Engineering Global Function with representatives from eight partner companies.

Round tables led by Renault

Location: Round table area (access via Careers Fair mezzanine)

2:00 pm - *Driverless cars: Safely saving time with Renault*
led by Laurent Taupin, Chief Engineer, Automatic Driving.

3:00 pm - *Conference The factory of the future: together let's drive the change*
led by Camille Bouzid, Manufacturing Workshop Manager and Isabelle Fouquart, Digitalisation Project Manager, both engineers at Renault's Cl  on plant.

To view the complete programme of the Challenge du Monde des Grandes   coles et Universit  s:
<http://www.cdmge.fr/programme2017>

In 2017, Renault plans to recruit 1,800 people on permanent contracts and 1,000 student-apprentices in France

Following the recruitment of 3,000 persons on permanent contracts between 2015 and 2016, Groupe Renault has announced the additional hiring of 1,800 people and 1,000 student-apprentices in 2017.

These new hires are part of a commitment made in the 'Renault France - CAP 2020' agreement signed on January 13, 2017, to hire 3,600 people on permanent employment contracts in France between 2017 and 2019, plus a further 6,000 through youth employment schemes.

The new hires, half of which will be in production facilities and the other half in engineering facilities, will concern all personnel categories.

Between 2017 and 2019, Renault will also recruit 1,000 student-apprentices and 1,000 youths on work placement per year, who will then be given priority for the permanent employment contracts. In keeping with its youth policy, the company has set a target of filling 40% of its permanent employment contracts with young people. Renault will also pursue its policy of integrating less qualified youth into its workforce.

Renault and disability: key figures

Groupe Renault

- In-house social network [Handi@Renault](#) has 1,400 members
- Supports 20 associations

Renault S.A.S

- 7th disability agreement unanimously signed in 2016 by the social partners
- Commitment to hire at least 25 employees with disabilities
- 6.41% overall employment rate (more than 2,000 jobs)
- Annual budget of more than €5 million dedicated to disabilities
- More than 200 aid packages to employees coping with a disability
- 15,000 employees benefit from disability awareness-building annually
- 14 sites audited on their accessibility to persons with reduced mobility

About Groupe Renault

Renault has been making cars since 1898. Today it is an international, multi-brand group combining the Renault, Dacia and Renault Samsung Motors brands. In 2016, it sold close to 3.2 million vehicles through 12,700 outlets in 127 countries and is the world's number one French vehicle manufacturer. Groupe Renault employs more than 120,000 people and operates 36 manufacturing facilities worldwide. To address the major technological challenges of the future and pursue profitable growth, Renault has four primary focus areas: international development; complementary coverage across its three brands; electric vehicles; and its unique alliance with Nissan. With its new Formula 1 team and front-line profile in Formula E, Renault is active motor sport as a powerful force behind innovation, image and brand recognition.

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