



PRESS RELEASE

January 23, 2008

CHRISTIAN ESTÈVE WAS APPOINTED LEADER OF THE MANAGEMENT COMMITTEE FOR THE EUROMED REGION

Christian Estève was appointed Leader of the Management Committee for the Euromed Region on January 22, 2008. He replaces Luc Alexandre Ménard, who remains Senior Vice President, Public Affairs. A member of the Renault Management Committee, Christian Estève reports to Carlos Ghosn. The Euromed Region includes western Europe, Russia, the CIS, Turkey and the Maghreb.

Born on June 4, 1949 in Algiers (Algeria), Christian Estève graduated in 1973 from (HEC), a leading business school in Paris. He began his career as a commercial attaché at the French Embassy in Venezuela, then in 1976 integrated the Paris office of the Worms Bank. In 1984, he joined Renault's Finance Department becoming Financial Director in 1987 before moving on to become Managing Director of Renault UK. In 1991, he joined Renault's Market Area France as Director of the domestic commercial subsidiaries. In 1996, he was appointed Marketing Director of the DIAC group and then returned to Renault's Finance Department in 1998 to head negotiations for the acquisition of Dacia, for which he became Deputy General Manager and then Managing Director in July 2002. In October 2003, he was named Deputy Corporate Secretary General of the Renault group and Director of Corporate Resources Department. Christian Estève is also a Knight of the French Legion of Honor. In January 2008 he joined the Renault Management Committee (CDR)

Born on August 3, 1944 in Ruffigné, France, Luc-Alexandre Ménard is a graduate of the Ecole Nationale d'Administration and holds a postgraduate degree in public law. Auditor, then public auditor at the auditor-general's department, he went on to become a technical consultant with the advisory staff of the interior minister. He joined Renault in 1981 as finance manager of European subsidiaries. He successively occupied a number of posts within the Group, namely managing director of Renault Germany (1986), vice president, Southern Europe market area (1993) and vice president, Market Area France (1994). He was named Senior Vice President, Mercosur in 1997 and Senior Vice President, International Operations on July 1, 2002. He has been Chairman of the Dacia Board of Directors since September 2002. He is a member of the Renault Management Committee. Luc-Alexandre Ménard becomes Renault's Senior Vice President, Public Affairs on July 1, 2005 and Leader of the Management Committee for the Euromed Region.

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