

COMMUNIQUÉ DE PRESSE

2011-10-14

## NEW APPOINTMENTS FOR THE PREVENTION AND PROTECTION OF THE RENAULT GROUP

**Eric Le Grand is appointed Group Prevention and Protection Director. Jean Marc Berlioz is appointed, Inspector General for the Group Prevention and Protection.**

On July 22, 2011, the Board of Directors received the conclusions of the mission entrusted to Alain Bauer, Alain Juillet and Eric Delbecque. Carlos Ghosn, Chairman of the board, had previously expressed his intention to implement all the conclusions of the report as soon as possible.

As of November 2, 2011 :

Eric Le Grand is appointed Prevention and Protection Director for the Renault group. This position brings together the functions of prevention, safety and security. It covers prevention, protection of human, material and immaterial capital as well as the group's information systems and monitoring.

Eric Le Grand reports to Mouna Sepehri, Executive Vice-President and Chief of Staff of the Renault group.

*With an Engineering background, Eric Legrand has been Director of Security and Safety at La Poste (French Post office) since 2004 and had previously held the position of Director of Risk, Prevention and Sustainable Development within the PPR group.*

Jean Marc Berlioz is appointed Inspector General of Prevention and Protection (D2P) for the Renault group. He reports to Carlos Ghosn, Chairman and CEO of the Renault group. Mr. Berlioz will fill the roles of both control and council for the D2P. As such, he will ensure that Renault's compliance with the laws, regulations and ethical principles of the group, is guaranteed by protective measures.

*Inspector General for the Administration, Jean Marc Berlioz was previously Director, Head of Staff of the Police General Inspection, then Director of the Institute for Advanced Studies of Homeland Security (IHESI). He has been Security Council to the cabinet of the Ministry of the Interior, then General Secretary to Superior Council for Research and Strategical Training (CSFRS).*

Moreover, in accordance with the decisions taken by the Board of Directors on April 11 2011, a Direction of Ethics will be implemented to enhance the spreading of core values throughout the Renault group.

The Chairman and the Board of Directors have asked Alain Bauer, Alain Juillet and Eric Delbecque to help with the implementation of this new function.

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