



PRESS RELEASE

October 3, 2008

PROJECT FOR A VOLUNTARY DEPARTURE PLAN AT RENAULT S.A.S. PRESENTED AT THE SECOND CCE MEETING

Renault management presented a more complete version of its voluntary departure project entitled "Renault Voluntary Project" to the Group Works Council (CCE) at Renault S.A.S. (Renault in France excluding subsidiaries) for information and consultation on October 3, 2008.

The changes made to the project since the September 9 CCE meeting, which take into account observations from social partners, consist in providing more help and support for employees taking voluntary departures. "Renault Voluntary Project" would include special provisions for the particular needs of Sandouville employees.

As its name suggests, "Renault Voluntary Project" would be founded exclusively on a voluntary approach from staff. The project would target to support 3,000 voluntary departures of staff not directly linked to production, along with approximately 1,000 employees from the Sandouville plant, including production personnel. Support and incentive measures would be available through April 30, 2009. Work Council meetings will be held at all Renault s.a.s. establishments on October 6 and 7.

Gérard Leclercq, Senior Vice President Human Resources, Renault Group:

"Faced with the worsening economic environment and the necessity of adjusting our workforce in France, we sought to draw up a departure plan that is as human as possible, gives our employees a real choice, and coincides with their personal career plans. As a responsible employer, we are committed to implementing a close, solid and professional support system and to helping each person build his or her professional project as best we can. This system seeks to provide the best and most adapted support for all voluntary departures taken by structural employees or by Sandouville production staff."

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