

PRESS RELEASE

2013-09-03

PROJECTED ORGANIZATION EVOLUTION

Carlos Ghosn, Chairman and Chief Executive Officer presented a project aimed at adapting Renault Group's organization to the company's top 120 managers on Monday and to the Board of Directors. This project will be presented to union representatives on September 9, 2013.

The intention is to reinforce Renault's industrial, commercial and financial performance while continuing to empower the Regions. Two functions would be created in addition to the existing Finance, Human Resources and CEO office functions.

- **A Chief Competitive Officer**

This office would include the existing following functions: Product and Programs, Design, Engineering, Quality, IS/IT, Purchasing, Manufacturing and Supply Chain.

Its main missions would be to reinforce the development of an attractive range of products, to improve product competitiveness, optimize total delivered cost, increase quality and reinforce program profitability.

- **A Chief Performance Officer**

This office would include the group's regions: Europe, Euromed-Africa, Eurasia, Americas and Asia-Pacific as well as the Sales & Marketing function.

Its main missions would be to deliver the company's revenue, market share and sales profitability targets.

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