

**PRESS RELEASE**

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**RENAULT SENIOR MANAGEMENT APPOINTMENTS**

To boost growth and profitability, the roles of Chief Performance Officer and EVP of Sales and Marketing will be split, effective Jan. 1, 2016.

Jérôme Stoll will remain Chief Performance Officer with the mission to lead the regions in order to deliver expected results in volume and profit.

Thierry Koskas is appointed EVP of Sales and Marketing. In this role, he will establish guidelines for products, services and marketing expenses, challenge the regions and provide them with the tools to develop sales and after-sales services. He will report to Carlos Ghosn, President and CEO of Renault, and becomes a member of Renault Executive Committee.

Luis Fernando Pelaez Gamboa is appointed Vice President, Renault Group in Argentina and CEO of RASA, to replace Thierry Koskas. His appointment is also effective Jan. 1, and he will report to Olivier Murguet, Chairman of the America region.

*Born in 1964, **Thierry Koskas** graduated from Ecole Polytechnique and Ecole des Mines de Paris. After seven years as a civil servant, working in Ministry of Industry and as advisor to the Minister of Agriculture, he joined Renault in 1997 as Manager of the New Distribution project. In 1998, he was named General Manager of Renault London City Branch, and in 2000 as Managing Director of Renault Hungary. In 2002, he returned to Renault headquarters as Vice President of Sales Forecasting and Programming. In 2006, he was appointed as Vice President of Sales and Marketing, Asia and Africa Region; and in 2009, he was named Program Director, Electric Vehicles, where he led the development of Renault's zero emission line. Thierry Koskas has been in charge of operations of Renault in Argentina since late 2012.*

*Born in 1959, **Luis Fernando Pelaez Gamboa** is a Mechanical Engineer who graduated from Pontificia Bolivariana University. He also holds an MBA from EAFIT University. He has been working with Renault Group since 1984, where he has held several national positions in Renault-Sofasa in Colombia and internationally in Brazil, where he was Programs Director and Industrial Director for the Americas Region. He has been General Director for the Renault Group in Colombia since 2010.*

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