



PRESS RELEASE

February 15, 2010

RENAULT TECHNOCENTRE TO OPEN TWO EMPLOYEE CRECHES FOR 2011 AND 2012

Renault has signed a partnership agreement with Babilou, the leading French corporate and community crèche provider, for the creation and management of two crèches for the infants of its Technocentre employees (Guyancourt, France). Each crèche will have a strong environmental dimension and a capacity to cater for 60 infants.

Renault has signed a partnership agreement with the Babilou group to provide for the creation and management of two crèches for its Technocentre employees. Situated at less than 5 km from the Technocentre, the two crèches, each with a capacity for up to 60 infants, are set to open in January 2011 and January 2012.

The first will be housed in an existing building, which will be renovated according to an environment-friendly design to obtain the "High Environmental Quality" (HQE) certification. The second will be the first crèche in France built from solid wood, and will benefit from a bio-climatic architectural design ensuring energy consumption below that required by the most stringent standards in force.

A plan to provide around ten crèche places in the vicinity of the Lardy Test Centre is also underway.

Overall, Renault's goal is to facilitate the professional life of its parent employees. Accordingly, the company will sign up on February 15 to the "Company Parent Charter" with the Company Parent Observatory. Renault will also join the "Crèches and Company" club, a group of fifty organizations working together for the creation of crèche places for their employees. Finally, new measures to improve the work-life balance will be submitted at the next round of negotiations with employee organizations on the theme of well-being in the workplace.

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Gérard Leclercq, Senior Vice President, Group Human Resources, said: “Renault considers it essential to help its employees find the right balance between their professional and private lives. This is a precondition to ensure that all employees feel at home in their workplace and are motivated and efficient. The two Guyancourt crèches will be a major step in this direction”.

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