



## PRESS RELEASE

September 22, 2009

### **RENAULT S.A.S RATIONALIZES SITES IN PARIS REGION**

**Renault management presented a rationalization program for Renault s.a.s. sites in the Paris region to trade unions at the Central Work Committee on September 22, 2009. The objective is to group the essential majority of the workforce at five geographic locations by the end of 2012. This rationalization will contribute to reducing fixed costs, improving collective areas and infrastructures, and simplifying Renault by bringing teams together.**

The move will be completed in three main phases in 2010 and 2012, bringing together teams of employees and partners of Renault at five sites in the Paris region: Boulogne-Billancourt (head office and Renault Square Com), Guyancourt, Villiers-Saint-Frédéric, Rueil and Aubevoye. The Montigny-le-Bretonneux site will be sold, while activity at the offices at Tour Chenonceaux in Boulogne-Billancourt and in Plessis-Robinson will be suspended and the premises returned to their respective lessors.

Renault is presenting the program because the capacity, complexity and variety of the current sites no longer correspond to the company's needs. Roughly 26,200 work stations are installed at sites that are home to just 20,000 people today. Each work station costs an average €10,000 a year overall. Streamlining these sites should enable the company to considerably reduce fixed costs and make a direct contribution to free cash flow.

By concentrating investments on fewer sites, the rationalization program will also modernize collective areas and infrastructures (i.e. telephony and IT). Bringing employees together geographically will foster synergies between them and help to simplify working methods at the

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company. Thus, even though the company head office remains at Boulogne-Billancourt, Guyancourt will become the main corporate Renault site and house all company functions, from engineering to sales and marketing via purchasing and IT.

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