

PRESS RELEASE

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RENAULT TOP MANAGEMENT APPOINTMENTS

Groupe Renault today announced a series of senior management appointments.

As of March 1st 2016, Mr. Stefan Mueller, EVP, Chairman of Europe Region, is appointed EVP, Chief Performance Officer (CPO).

As of April 1st 2016, Mr. Jean-Christophe Kugler, SVP, Chairman of Eurasia Region, is appointed EVP, Chairman of Europe Region and becomes a member of Renault Executive Committee.

Denis Le Vot, SVP, Sales & Marketing for Europe G9, will become SVP, Chairman of Eurasia Region.

Ken Ramírez, Managing Director of Groupe Renault UK, is appointed SVP, Sales & Marketing for Europe G9. He will be a member of the Renault Management Committee.

After a 36 year career with Groupe Renault, Jérôme Stoll has decided to retire.

Carlos Ghosn, Chairman and Chief Executive Officer, said: *"I would like to thank in particular Jérôme Stoll for his contribution to Groupe Renault's development worldwide. His commitment and unwavering loyalty were key to our performance."*

Furthermore, Mr. Carlos Ghosn asked Mr. Jérôme Stoll to oversee the newly formed racing organization. Mr. Jérôme Stoll is appointed President of Renault Sport Racing covering the operations both in Viry-Châtillon (France) and in Enstone (United Kingdom).

*Born on August 27th 1960, **Stefan Mueller** is graduated from Würzburg University and has a Master of Business Administration from New York University. He has both German and Swiss nationalities. He started his career in 1986 in Sales & Marketing Division of BMW AG, in Munich. In 1988, he moved to Sales Region Division North America and was appointed Director of Dealer Development in the United-States in 1992. He came back to Germany two years later to take in charge the Fleet Business and Direct Customers. In 1998, he became Executive Director of Direct Sales and Project manager on new distribution strategy. He joined Ford Motor Company in 1999, as Director Brand and Distribution Development for Premier Automotive Group, in London, prior to become President Germany and President Central Europe Region for Volvo Car Germany, in Cologne. In 2003, he joined Volkswagen AG, first as Executive Director German Market for Audi, and then as President of Volkswagen Retail GmbH. He was appointed Executive Director German Market for Volkswagen AG in 2006. In 2008, he moved to ADAC e.V., as CEO. As of September 1st 2012, Stefan Mueller is appointed as EVP, Chairman of Europe Region. He is a member of the Group Executive Committee. On March 1st 2016, he is appointed EVP, Chief Performance Officer (CPO).*

*Born on December 15th 1961, **Jean-Christophe Kugler** holds an engineering degree from the École Centrale Nantes. He joined the process engineering R&D center at Renault in 1984. In 1989, he became Section Manager, Quality-Control engineering, before moving to the Maubeuge site in 1994 as Head of the Quality department for the launch of Kangoo. In 1998, he took charge of the Quality department at the Córdoba plant in Argentina. In 2000, he came Head of Production Vehicles within the Painted Body Engineering Department at Guyancourt, then Head of Body Shop Engineering between 2002 and 2005 and Assistant Director between 2005 and 2006. From 2006 to 2008, he was Director of the Small Commercial Vehicle Program and then the I Range Program. In October 2008, Jean-Christophe Kugler became Senior Vice President, Light Commercial Vehicles. In November 2011, Jean-Christophe Kugler was appointed as SVP, Chairman*

of Euromed-Africa Region and then Chairman of Eurasia Region. On April 1st 2016, he is appointed EVP, Chairman of the Europe Region and becomes a member of the Group Executive Committee.

Born on April 8th 1965, **Denis Le Vot** holds an engineering degree from the *École des Mines de Paris*. He joins Renault in 1990 in Sales & Marketing within the International Operations Department. In 1994, he joins the After-Sales Division and becomes Senior Manager After-Sales Product Development. Appointed successively Senior Manager After-Sales of Avtoframos in Russia, Sales Director in Belgium, Global After-Sales Marketing & Strategy and then Marketing Director of Renault MAIS in Turkey, he becomes VP, Marketing & Sales of Eurasia Region in 2007. In 2011, he is appointed Deputy Managing Director of Renault Russia and in September 2013, he becomes VP, Sales & Marketing G9. On January 1st 2015, Denis Le Vot becomes a member of the Renault Management Committee. On April 1st 2016, he is appointed SVP, Chairman of Eurasia Region.

Born on February 13rd 1968 in Puerto Rico, **Ken Ramírez** has a bachelor's degree in Electrical Engineering from the Georgia Institute of Technology and has more than 24 years of experience in the automotive industry in the UK, US, Japan, Mexico and Latin America. He joined the Renault-Nissan Alliance in 2002, holding various leadership roles at Nissan in Research & Development, Program Management, Corporate Planning and Marketing & Sales, most recently as Managing Director of Nissan Latin America and the Caribbean, including Nissan and Infiniti brands in the region covering 37 countries. He is Managing Director of Renault UK since February 2013, including Renault and Dacia brands in the Europe North Territory, covering UK, Ireland, Cyprus and Malta markets. He is a Board member on the UK Society of Motor Manufacturers and Traders (SMMT) Executive and an Advisory Counsellor for the French Chamber of Commerce in the UK (CCFGB).

On April 1st 2016, Ken Ramírez is appointed SVP, Sales & Marketing for Europe G9 and becomes a member of Renault's Management Committee.

Born on March 8th 1954, **Jérôme Stoll** graduated from *École Supérieure de Commerce de Paris (ESCP)*, HEC Group's Executive MBA. He began his career within Renault VI (Renault Industrial Vehicles) from 1980 to 1983, then worked in the senior management team of Berliet Nigeria, a subsidiary of Renault VI, from 1983 to 1987. He joined Renault's Finance Department in 1987 and became Finance and Administrative Director of Renault Automation in 1989. He was appointed Director of Industrial Purchasing in 1995, then Director of Powertrain Purchasing in 1998. From 2000 to 2006 he was Chairman and CEO of Renault Samsung Motors. In 2006 he became head of Mercosur, was appointed CEO of Renault Brazil, and joined the Renault Management Committee. In 2009 he was made a member of the Group Executive Committee and became leader of the Management Committee for the Europe Region, Executive Vice President, Sales and Marketing and LCVs, and Chairman of the Renault Retail Group. From September 1st 2012 he focused his responsibilities on the Group's Sales Department, LCV Division and the Renault Retail Group. On September 10th 2013 he was appointed Chief Performance Officer, remaining Executive Vice President, Sales and Marketing. On January 1st 2016, the roles of Chief Performance Officer (CPO) and EVP of Sales and Marketing have been split, to boost growth and profitability. Jérôme Stoll remains Chief Performance Officer with the mission to lead the regions in order to deliver expected results in volume and profit. In March 2016, he will retire but is appointed President of Renault Sport Racing covering the operations both in Viry-Châtillon (France) and in Enstone (United Kingdom).

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