

PRESS RELEASE

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## **RENAULT LAUNCHES THE RECRUITMENT OF 399 PERMANENT EMPLOYEES AT SEVEN MANUFACTURING AND LOGISTICS SITES IN FRANCE**

- **Renault's sites at Batilly, Cléon, Douai, Flins, Grand-Couronne, Le Mans and Maubeuge are launching the 2016 hiring campaign.**
- **These new recruitments follow the hiring of 500 permanent employees in the Group's French plants in 2015 and are part of 1,000 new hires announced for 2016 in France, half of which will be in French manufacturing and logistics sites.**

On Wednesday, February 24, the Renault sites at Batilly, Cléon, Douai, Flins, Grand-Couronne, Le Mans and Maubeuge announced to the Works Council and to their employees the hiring of 399 people on permanent contracts.

The permanent positions offered across these manufacturing and logistics sites include all occupational categories (production workers, technicians, engineers and managers) and will target young graduates and experienced candidates alike, having qualifications ranging from vocational certificates to two-year vocational diplomas and university degrees.

Groupe Renault is also pursuing its commitment to promote diversity by setting the goal to hire women into 30% of factory jobs.

This hiring campaign will involve line operators, plant operators, paint repairers, electrical mechanics, maintenance, production management and supplier quality technicians, manufacturing managers with experience and young engineers.

Following the first wave, other sites will continue the campaign in the upcoming weeks.

**José Vicente de los Mozos, Member of the Executive Committee, Executive Vice President, Manufacturing & Supply Chain Groupe Renault:** *"Through the agreement signed in 2013 by three trade unions (CFDT, CFE-CGC and FO) representing 70% of the workforce, we boosted the activity of our French plants, which are becoming more and more competitive and therefore more attractive to our partners. With more than 660,000 vehicles produced in 2015, this increased activity is translating into new hires in France, at a level significantly higher than the commitment made in 2013."*

Candidates can apply as of now at <https://group.renault.com/en/careers/join-us/job-opportunities/>

**"Agreement for a new growth dynamic and social development at Renault in France" signed on March 13th, 2013, by three trade unions (CFDT, CFE-CGC and FO).**

**Positive effects on plant activity and employment achieved through the agreement**

- Production of 132,000 units of the Nissan Micra at the Flins plant, starting end-2016
- Production of chassis parts for the future Nissan Micra at the Le Mans plant
- Production of 65,000 “J” gearboxes, previously manufactured in Portugal, at the Cléon plant
- Production of Renault’s 100% electric R240 engine at the Cléon plant
- Assembly of the Bolloré group’s Bluecar electric vehicles at the Dieppe plant
- Production of a new light commercial vehicle for Fiat, based on the same platform as the New Trafic, at the Sandouville plant, with a total estimated volume of 100,000 units
- Production of the new Nissan NV300 van, to replace the Nissan Primastar, at the Sandouville plant
- The Nissan NV300 van will be built on the same production line as the New Trafic and generate an estimated additional volume of 100,000 vehicles for the 2016-2026 period.
- Extension and broadening of the provision of the forward-looking employment and skills management agreement (GPEC), thereby helping to increase the number of departures while avoiding a redundancy plan, as per the terms of the agreement
- New employees hired on permanent contracts as of 2015 (1,000 on permanent contracts and 1,000 apprenticeships) and again in 2016 (another 1,000 on permanent contracts and 1,000 apprenticeships), exceeding the number provided for under the competitiveness agreement (760 new hires)

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