
Thierry Charvet succeeds José Vicente de los Mozos as EVP, Group Industry, Renault Group

Boulogne-Billancourt, 29 November 2022 – Renault Group announces the nomination of Thierry Charvet, currently SVP, Quality, to the position of EVP, Group Industry and Quality as of January 15, 2023. Thierry Charvet will become a member of the Renault Group Board of Management (BOM) and will report to Luca de Meo, CEO of Renault Group.

Thierry Charvet succeeds José Vicente de los Mozos who, after 43 years with the Group, has decided to continue his personal projects in Spain.

Josep Maria Recasens, current SVP, Strategy and Business Development, Renault Group takes over the management of the Iberian Peninsula countries.

"I would like to thank José Vicente for his commitment throughout his years with the Group. His career at Renault and Nissan, in Spain and France, and his daily implication in the field with his teams, are unanimously recognized. Under his leadership, our industrial system has become a true global reference, always at the forefront of the sector. Our ReFactory and ElectriCity sites are good examples. Just recently, we launched the Group's Industrial Metaverse, a world first in the automotive industry, which is already inspiring many other players in the industry. Today, José Vicente has chosen to close this exceptional professional chapter. I salute the unique example he is for young people, that of the apprentice who became an industrial director, and wish him much satisfaction in his new projects. I have every confidence in Thierry and Josep Maria to take over in their respective new roles."

Luca de Meo, CEO Renault Group

"After more than 43 years of working for the Renault Group, it was time for me to take a new step in my life. Having started as an apprentice in the Industry, I am proud of my career path which has enabled me to join the Group's Board of Management. I would like to express my deepest gratitude to the Renault Group and all its employees. I am convinced that, under the leadership of Luca de Meo and Jean-Dominique Senard, the Group will position itself in the future as one of the world leaders in the automotive industry and, beyond that, in innovation in all sectors of activity."

José Vicente de los Mozos, EVP, Group Industry, Group Country Head, Iberia, Renault Group

José Vicente de los Mozos, 60, has a degree in aeronautical engineering from the Polytechnic University of Madrid and a master's degree in production techniques from CESEM in Madrid.

He joined Renault in 1978 as an apprentice before joining the engineering team at the bodywork plant in Valladolid. In 1993, he moved to France to take up various positions of responsibility in Renault's engineering department. He returned to Spain as Head of the Stamping Department at the Valladolid body assembly plant, and then Head of the Sheet Metal and Stamping Department at the Palencia plant.

In 2003, he joined Nissan Motor Ibérica in Barcelona as Deputy Industrial Director, before being appointed Director of Nissan Motor Ibérica in 2005. A year later, he became Vice President, in charge of Nissan's Industrial Operations in Spain. In October 2009, he was appointed Director of Group Body-Installation Manufacturing, a responsibility he has held in addition to the position of Managing Director of Renault Spain since January 2012.

In March 2013, while retaining his position as Managing Director of Renault Spain, José Vicente de los Mozos was appointed Director of Manufacturing and Logistics for the Europe Region. On 10 September 2013, he was appointed Manufacturing and Logistics Director of Renault Group. In September 2016, he also became head of the Renault Group's Health Safety and Environment (HSE) department. In April 2018, José Vicente de los Mozos was appointed Alliance 1 Manufacturing and Logistics Director and Renault Group Manufacturing and Logistics Director. On January 1, 2021, José Vicente de los Mozos was appointed EVP, Group Industry, Renault Group, and Group Country Head Iberia. He is a member of the Renault Group Board of Management. In May 2022, José Vicente de los Mozos was awarded the Grand Cross of the Royal Order of Isabella the Catholic in Spain.

Thierry Charvet, a graduate of the École Polytechnique, joined Renault in 1993 as an engineer in the Research Department. In 1996, he joined the Flins plant and successively held responsibilities in the Quality department and the Assembly and Sheet Metal department. In 2006, he was appointed Mégane Project Director and then, in 2008, Director of Vehicle Services Engineering at the Guyancourt Technocentre. From January to August 2011, Thierry Charvet joined the Cléon plant as Deputy Director of Operations. He was then appointed Director of the Flins plant in September 2011. Between February 2014 and 2017, Thierry Charvet was Director of Industrial Performance for the Alliance. In 2017, he was appointed Director of Industrial Strategy and Engineering. On 8 November 2021, Thierry Charvet was appointed SVP, Quality, Renault Group. He is a member of the Board of Management.

Josep Maria Recasens joined Renault Group in June 2021 as Director of Strategy and Business Development, reporting to Luca de Meo, CEO of Renault Group. Josep Maria holds an engineering degree with a specialisation in industrial organisation from the University of Girona (Spain), a Master's degree in automotive engineering from the Polytechnic University of Catalonia (UPC), and an MBA from the ESADE business school. He started his career in 2002 when he joined the car manufacturer SEAT S.A. He then held various positions within the company, in the fields of R&D, product planning and international project management, before being appointed Director of Strategy, Secretary General and Director of Public Affairs of SEAT. Since 2021, in charge of Strategy and Business Development for the Renault Group, Josep Maria Recasens has accompanied the implementation of the Renaulution strategy and contributed in particular to the deployment of the company's partnership strategy as well as to the construction of the Revolution phase of the strategic plan.

**RENAULT GROUP
PRESS**

Fabienne PRAT
+33 (0)6 15 61 34 46
fabienne.prat@renault.com

About Renault Group

Renault Group is at the forefront of reinventing mobility. Backed by its alliance with Nissan and Mitsubishi Motors, and its unique expertise in terms of electrification, Renault Group draws on the complementary nature of its four brands - Renault - Dacia - Alpine and Mobilize - to offer its customers sustainable and innovative mobility solutions. With operations in more than 130 countries, the Group sold 2.7 million vehicles in 2021. It employs nearly 111,000 people who embody its raison d'être on a daily basis, so that mobility brings us closer to one another. Ready to take up challenges on the road as well as in competition, the Group is committed to an ambitious and value-generating transformation. This is centred on the development of new technologies and services, and a new range of even more competitive, balanced and electrified vehicles. In line with environmental challenges, Renault Group's ambition is to achieve carbon neutrality in Europe by 2040.

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